



United States Environmental Protection Agency  
**National Vehicle and Fuel Emissions Laboratory**  
Ann Arbor, Michigan

**Safety, Health and Environmental Management Policy**

The National Vehicle and Fuel Emissions Laboratory (NVFEL) is committed to giving our employees and others on our site a safe environment. The health and welfare of people who work at NVFEL is our top priority, and is an integral part of our mission to protect the environment and serve the American public. We use a Safety and Health Management System (SHMS) to organize the safety and health aspects of our Safety, Health and Environmental Management program (SHEMP). Further, we use an Environmental Management System (EMS) to organize the environmental aspects of our SHEMP program. We seek to implement the goals championed in both of these systems and to monitor the progress toward attaining these goals. Our management systems are designed to ensure the integrity of our commitment through the following principles:

**Compliance**

We will meet and exceed regulatory compliance standards, and comply with other requirements to which NVFEL subscribes that relate to our safety, health and environmental aspects. To achieve our goal of meeting and exceeding compliance, we will promote safety, health and environmental awareness among our employees through training, and expect every employee to take responsibility for fulfilling our objectives. Further, we will inform our vendors, suppliers, and contractors of our safety, health and environmental requirements, and encourage them to comply with similar policies at their facilities.

**Prevention**

We are committed to providing safe and healthy working conditions and to assuring activities are managed to keep NVFEL free from recognized safety, health and environmental hazards. This commitment to the prevention of injury and ill health of our employees rather than reaction is the foundation of our SHEMP strategy. Unsafe acts or conditions must be promptly reported to the proper level of management for correction.

We will foster the sustainable use of our local natural resources by preventing pollution, reducing waste, and recycling. Whenever possible, we will do so by reducing waste at the source and using environmentally friendly products. We will insist on safe operating procedures, intelligent recycling/disposal of waste, and we will be fully prepared for emergencies that threaten these standard operating procedures.

**Leading By Example**

We are EPA, and we will set the example for others to follow. Employee involvement and participation is critical to our success. We will demonstrate our commitment to our Safety, Health and Environmental Management policies, and will share our success stories with others. As a community member and leader, we will strive to teach by doing – our work will be a model for others, and we will share our experience.

**Continual Improvement**

We will seize opportunities to go beyond defined requirements, to continually improve the SHEMP, and to adapt to changing situations and emerging concerns. We will lead by example, correct deficiencies, and share our lessons with others.

A handwritten signature in black ink, appearing to read "C. Grundler", is positioned above the name of the Deputy Director.

Christopher Grundler, Deputy Director  
Office of Transportation and Air Quality