

**Agenda**  
**National Civil Rights Conference 2015- DC**  
**United States Institute of Peace**  
**Washington, DC**  
**November 4-5, 2015, 8:00am-5:00pm Eastern**

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|                          | <b>WEDNESDAY, NOVEMBER 4, 2015</b>   |                            |
|                          |  |                            |
| <b>8:00 AM- 8:45AM</b>   | Registration   |                            |
|                          | <b>PLENARY SESSION</b><br>8:45AM – 10:00 AM  |                            |
| <b>8:45AM – 9:00AM</b>   | Welcome and Opening – Frederick Pfaeffle Arana, Velveta Golightly-Howell, Eve Hill, National Anthem        |                            |
| <b>9:00 AM- 9:15AM</b>   | Plenary Greetings  |                            |
| <b>9:15 AM-10:00AM</b>   | <b>Keynote speaker</b>   |                            |
| <b>10:00AM-10:30AM</b>   | <b>Mid-Morning Break</b>   |                            |
|                          | <b>WORKSHOPS</b><br><b>SESSION I - 10:30AM – 12:00PM</b><br>Wednesday, November 4, 2015                    | <b>Agency Participants</b> |
| <b>Room 1</b>            | Title VI - What You Need To Know: Laws, Regulations, Executive Orders and Case Updates                     | DOJ                        |
| <b>Room 2</b>            | Title VII - What You Need To Know: Laws, Regulations, Executive Orders and Case Updates                    | EEOC/USDA                  |
| <b>Room 3</b>            | EEO Investigator Training: Updates and Best Practices  | Graduate School USA        |
| <b>Room 4</b>            | Americans with Disabilities Act (ADA) and Sections 504/508 – Recent Developments and What You Need to Know | DOT/DOE                    |
| <b>12:00 PM – 1:30PM</b> | <b>Lunch- Keynote Speaker</b>  |                            |
|                          | <b>WORKSHOPS</b><br><b>Session II: 1:30PM – 3:00PM</b>   |                            |
| <b>Room 1</b>            | Affirmatively Furthering Fair Housing – Why It Matters to Your Work  | HUD                        |
| <b>Room 2</b>            |  | Dept. of Education         |

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|  | Title IX Compliance- Sex Equality in Education  |           |
| <b>Room 3</b>                              | Accountability & Compliance   | USDA      |
| <b>Room 4</b>                              | Worker Protection and Civil Rights  | DOL       |
| <b>3:00PM – 3:30PM Mid-Afternoon Break</b> |   |           |
|  | <b>WORKSHOPS</b>  |           |
|  | <b>SESSION III: 3:30PM – 5:00PM</b>   |           |
| <b>Room 1</b>                              | Title VI Investigating Discriminatory Impact Claims   | DOJ       |
| <b>Room 2</b>                              | EEOC Federal Government Report & Best Practices for Preventing Unlawful Workplace Harassment      | EEOC/USDA |
| <b>Room 3</b>                              | Role of Technology and Social Media in Facilitating Civil Rights Compliance                       | USDA      |
| <b>Room 4</b>                              | Religious Discrimination  | EEOC/USDA |
| <b>5:30PM-7:30PM</b>                       | <b>Evening Networking Event</b>   |           |
|  | <b>THURSDAY, NOVEMBER 5, 2015</b>   |           |
| <b>8:00 AM- 9:00 AM</b>                    | Registration  |           |
|  | <b>PLENARY SESSION</b>  |           |
|  | <b>9:00AM – 10:00 AM</b>  |           |
|  | <b>Thursday, November 5, 2015</b>   |           |
| <b>9:00 AM – 9:15 AM</b>                   | Plenary Greeting—Ignacia Moreno   |           |
| <b>9:15AM- 10:00 AM</b>                    | Opening Plenary Keynote Speaker   |           |
| <b>10:00AM-10:30AM Mid-Morning Break</b>   |   |           |
|  | <b>WORKSHOPS</b>  |           |
|  | <b>SESSION IV: 10:30PM -12:00PM</b>   |           |
| <b>Room 1</b>                              | Data Management – I Complaints (Title VII): Case Management and Business Process Management (BPM) | MicroPact |

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| <b>Room 2</b>                            | Improving Intra-agency coordination – Talking to Program Offices   | DOT  |
| <b>Room 3</b>                            | New Developments in Section 1557 of the Affordable Care Act  | HHS  |
| <b>Room 4</b>                            | Writing Letters of Finding and Final Agency Decisions (FADs)   | DOT  |
| <b>12:00 PM – 1:30PM</b>                 | <b>Lunch- Keynote Speaker</b>  |  |
|  | <b>CIVIL RIGHTS PANELS</b><br><b>SESSION V: 1:30PM – 2:45PM</b>  |  |
| <b>Room 1/Panel</b>                      | LGBT Employment Discrimination Case Law Updates - Incorporating Executive Order 11246 on Sexual Orientation Non-Discrimination | DOL/EEOC/HHS/DOJ                                   |
| <b>Room 2/Panel</b>                      | Best Practices in ADR and Conflict Resolution in the Federal Sector  | USDA/NIH/DOJ/EEOC                                  |
| <b>Room 3/Panel</b>                      | Ensuring Access for Limited English Proficient (LEP) Populations   | DOJ/DOE/HHS  |
| <b>Room 4/Panel</b>                      | 21 <sup>st</sup> Century Policing  | DOJ/Center for Strategic and International Studies |
| <b>2:45 PM -3:00PM</b>                   | <b>Mid-Afternoon Break</b>   |  |
|  | <b>TOWNHALL DISCUSSIONS:</b><br><b>SESSION VI: 3:00 PM – 4:15 PM</b>   |  |
| <b>Room 1/Panel</b>                      | Contracting and Disadvantaged Business Enterprises   | *DOT/SBA/Commerce                                  |
| <b>Room 2/Panel</b>                      | Environmental Justice – EJ Assessments/CRIA/NEPA/Title VI  | EPA/Howard University                              |
| <b>Room 3/Panel</b>                      | Tribal Justice   | USDA/Smithsonian                                   |
| <b>Room 4/Panel</b>                      | LGBT Hot Topics: After the Supreme Court Decision Upholding Gay Marriage   | USDA/EEOC/DOE/DOJ                                  |
| <b>4:15-4:45pm</b><br><b>4:45-5:00pm</b> | <b>Closing Keynote Speaker</b><br><b>Closing Remarks – Frederick Pfaeffle Arana/Velveta Golightly-Howell</b>                   |  |