

**Jenniffer Kiessling** is currently an *Accountability and Compliance Analyst* with the Office of the Chief, Office of Civil Rights, Forest Service, as well as the *Special Project Assistant to the Deputy Assistant Secretary for Civil Rights*, U.S. Department of Agriculture. Prior to this position, she served as a *Senior Adjudicator/Compliance Team Lead* with the Office of the Assistant Secretary of Civil Rights (OASCR), Office of Adjudication (OA), Employment Adjudication Division (EAD). In EAD-Compliance her team responsible for agency wide OASCR compliance monitoring and processing since October 2013. She began her tenure with USDA in 2006 as an adjudicator producing employment and program Final Agency Decisions before taking on her role in compliance.

Before joining USDA, Jenniffer was the *Regional EEO Specialist* in Asia for the U.S. Department of Navy stationed in Yokosuka, Japan. She was responsible for discrimination cases involving military members, civilian personnel and Japanese nationals under the authority of the international Status of Forces Agreement (SOFA). In addition to managing EEO cases her duties included presenting Prevention of Sexual Harassment (POSH) training on all naval military installations throughout the Asia region. Moreover, Jenniffer enjoyed her time in the private sector as a GSA contractor conducting EEO investigations, counseling, mediations and writing final agency decisions.

Jenniffer is a native of Beverly Hills, California. Her advanced education includes Bachelors of Art in Conflict Dispute Resolution and Political Science from University of California Los Angeles, and a Juris Doctor from University of California Hastings College of Law in San Francisco. She further earned her license to practice law in Washington State. She served on detail as the National Limited English Proficiency (LEP) Program Coordinator with the Office of Civil Rights, Forest Service.

Mrs. Kiessling and her husband LDCR John Kiessling, are proud parents of 8 year old Alexander Kiessling IV and 5 year old Caliph Carl Kiessling. Jenniffer enjoys time in the recording studio, lyric writing, music composition, international travel, Moorish architecture, and Spanish cuisine.