## **Bobbie A. Moore**

Bobbie is Chief of the Compliance Division in the Office of Compliance, Policy, Training and Cultural Transformation, and attached to the Office of Assistant Secretary for Civil Rights at the USDA. She manages three civil rights components at the USDA departmental level: (1) USDA's Management Directive 715 (MD 715) Program; (2) USDA's Compliance Review and Monitoring: for MD 715 and Program Civil Rights; and (3) USDA's Agency Head Assessment Program.

She was formerly a trainer for the Department of Defense (DOD), Defense Equal Opportunity Management Institute (DEOMI) at Patrick Air Force Base, Florida. She spearheaded the US Army Diversity Program (Consideration of Others) which espoused a communication element. This was a proactive approach to bring about a level of understanding for employees to address issues before they reached crisis mode.

She has made presentations and conducted workshops for the following agencies: Department of Veterans Affairs, Bureau of Alcohol, Tobacco and Firearms, Department of the Army, Department of Defense, Allison Transmissions, Department of Navy, Department of Transportation, Equal Employment Opportunity Commission, University of Phoenix, and other entities too.

Ms. Moore joined the federal civil service in 2002 following a distinguished 20-year military career. During her 20 years of active military service in the United States Army, Ms. Moore's specialties included Human Resources, Computer Information Systems, Team Building; Facilitation Training and Equal Employment Opportunity. Ms. Moore holds a Master's Degree in Computer Information Technology and Bachelor's degree in Management.