

Grande H. Lum

Grande Lum was nominated by President Barack Obama and confirmed Director of the Community Relations Service (CRS) on June 29, 2012. CRS is the Justice Department's "Peacemaker" for community conflicts and tensions arising from differences of race, color, national origin, gender, gender identity, sexual orientation, religion and disability.

Before joining CRS, Grande Lum was a clinical professor at the University of California Hastings School of the Law, where he directed the Center for Negotiation and Dispute Resolution. Prior to his tenure at Hastings School of Law, he founded the dispute resolution training firm Accordence; was a principal at Thought Bridge, a mediation firm; and a partner with the consulting firm Conflict Management Incorporated. During this time, he mediated labor-management contract issues and conflicts involving differences such as race and religion. In addition he facilitated educational reform and change initiatives.

While serving as an adjunct professor at the University of California at Berkeley School of Law, Mr. Lum also co-managed the Alternative Dispute Resolution externship program at Stanford Law School, where he had also been a fellow at the Gould Center for Conflict Resolution.

Additionally, Mr. Lum has served as Director of the Historically Underutilized Business Zone (HUBZone) Program at the Small Business Administration, and served on the Board of Overseers of the Baldrige Performance Excellence Program, a U.S. Department of Commerce initiative.

During his tenure as the Agency's Director, CRS was the recipient of the 2013 Association of Conflict Resolution Peacemaker Award. CRS was also the recipient of the 2014 American Bar Association Section of Dispute Resolution Lawyer as Problem Solver Award.

Grande Lum received his B.A. from the University of California at Berkeley, and his J.D. from Harvard Law School.