



FEBRUARY 6, 2017

UPDATE ON ENVIRONMENTAL TESTING

TO ALL EMPLOYEES:

This memorandum provides updated information on the ongoing environmental testing and work being undertaken around our plant at the oversight of the United States Environmental Protection Agency and the Mississippi Department of Environmental Quality.

As reported to you last month, indoor air sampling was completed at the plant late last year to determine if a chemical called trichloroethylene (TCE) might be entering the plant through a process known as vapor intrusion from the soil and groundwater under and around the plant. Ice Industries Grenada does not, and has never, used TCE in its operations. However, this chemical was used historically at the plant by previous owner/operators.

While the TCE results reported in January appeared to us to be consistent with past sampling events, they were above EPA's new guidelines for TCE (although they remain below OSHA standards). A sheet was posted for your review last month outlining EPA's assessment of the situation. Ice Industries Grenada subsequently cooperated with EPA and the parties conducting the environmental work by taking steps to improve ventilation and by providing unimpeded plant access to EPA and the parties completing the work to undertake multiple inspections, complete additional indoor air and sub-slab testing, and evaluate short- and/or long-term options for improving air quality.

The second round of indoor air testing was completed in the middle of January, with preliminary results provided to Ice Industries Grenada last week and final validated results provided today. The latest results are generally consistent with the results reported in early January (and remain below OSHA standards), although some samples were higher in concentration and some lower. If you would like a copy of the latest data summary, please ask your supervisor and one will be provided. We also expect EPA to post the results on its website soon.

Because of the limited effects of the ventilation improvements made last month, the parties completing the environmental work were at the plant last Friday to install additional industrial fans (designed to pull in outdoor air into the plant). They are also preparing a plan for EPA's approval to continue monitoring indoor air and a longer-term plan for addressing the source of the vapors under the plant (this may include the installation of a piping system under portions of the plant floor to vent and treat any trapped vapors so they don't enter the plant).

Ice Industries Grenada will continue to cooperate with EPA and other parties in this matter. Please let your supervisor know if you have any questions that we can answer.

ICE INDUSTRIES GRENADA