



**Kerr-McGee Oil & Gas
Subsidiary of
Anadarko Petroleum Corp.**

KM/APC Chairman's Award

***How Internal Recognition
Programs Drive Methane Emissions
Reduction***

October 2006

Environmental and Safety Excellence

Past Programs

- **Focus on Safety**
- **Awards for incident rates**
 - **Clothes**
 - **Gifts**
 - **Money**

Were these programs successful?

Environmental & Safety Excellence

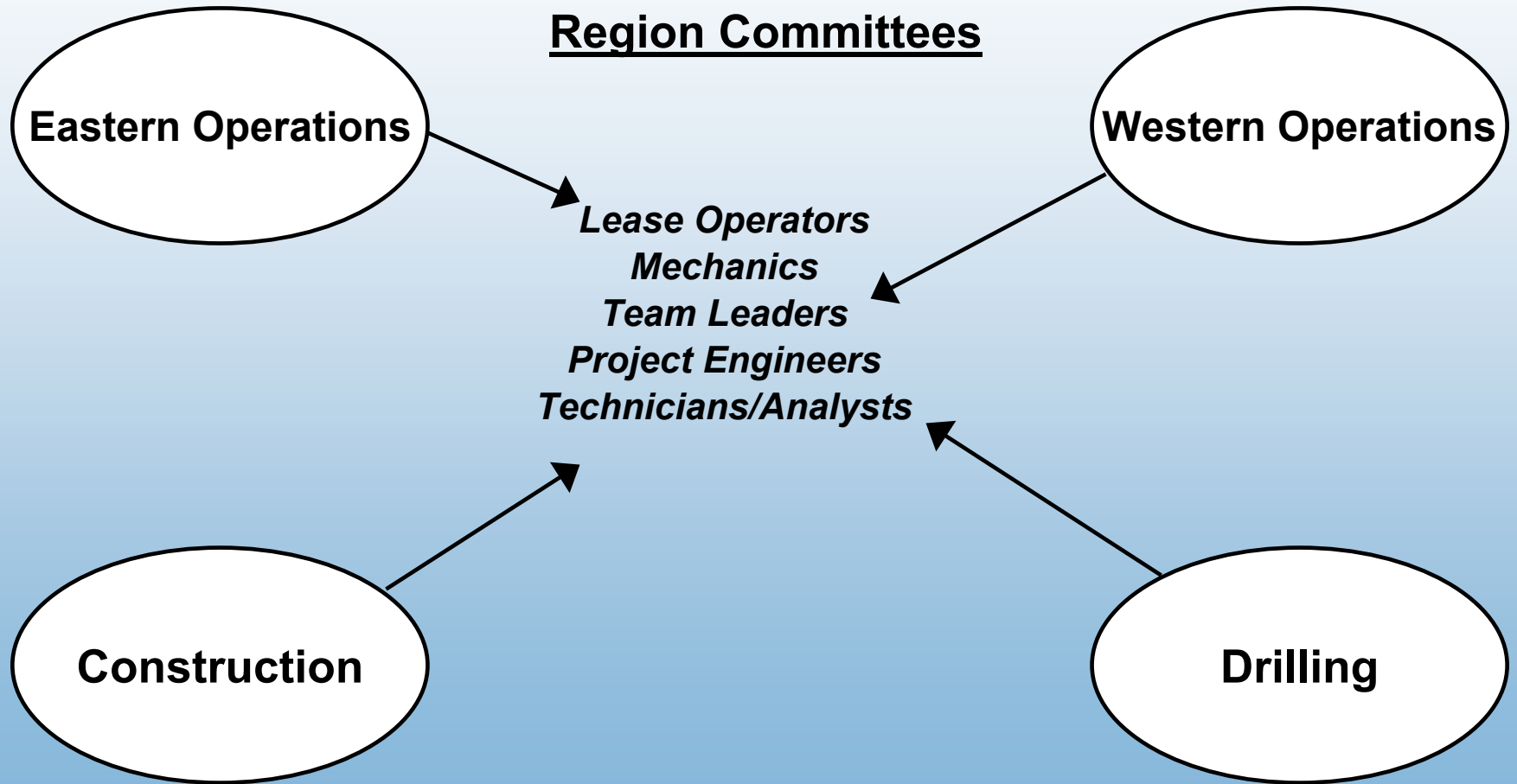
- **KM reviewed current safety incentive programs in 1990/1991.**
- **Results**
 - **New safety incentive program**
 - **New criteria & awards**
 - **New environmental program**
 - **Piloted in the Gulf of Mexico Region**

Environmental Excellence

Current Program

- **Field & office driven**
- **Proactive programs**
- **Environmental Performance**
- **EH&S Department sponsored**

Environmental Excellence



Environmental Excellence

Region Awards

- Vice President's
- Best Overall
- Most Improved
- Honorable Mention

Environmental Excellence Program

Region VP Award:

This yearly recognition will be self-nominating and is to recognize the best overall effort in support of the company's environmental objectives. Award will be based on statistics and a proactive, innovative environmental awareness which goes beyond mere compliance. Nominations can be for an entire work unit or a smaller group. Nominations will be submitted at the fall meeting.

Award Value:

Gift certificate of \$100 and one logo item for each person in the work unit or smaller group as defined in the nomination write-up. The logo item will be determined by the Environmental Excellence Committee. A trophy will also be given to the work unit or smaller group for display at the winning facility or department until the next award year.

Environmental Excellence Program

Most Improved: (“field production operations” work unit only)

This award will recognize the Operations Department work unit that demonstrates the most improvement on measured parameters for a consecutive twelve-month period as compared to previous efforts.

Award Value:

Gift certificate of \$100 for each person in the work unit. A trophy will also be given to the work unit for display at the winning facility until the next award year.

Environmental Excellence

Judging

- **Fall**
- **Committee**
 - **5 – 6 people**
 - **Unbiased**
- **All day event**

APC GOM EH&S Excellence Presentations

Tuesday, Oct. 10, 2006

Houston, Texas

8:00-8:10	Welcome/Safety Moment
8:10-8:40	EHS Presentation 1
8:40-9:10	EHS Presentation 2
9:10-9:20	Break
9:20-9:50	EHS Presentation 3
9:50-10:20	EHS Presentation 4
10:20-10:30	Break
10:30-11:00	EHS Presentation 5
11:00-11:30	EHS Presentation 6
11:30-12:15	Lunch
12:15-12:45	EHS Presentation 7
12:45-1:15	EHS Presentation 8
1:15-4:00	Selection of Safety & Environmental Excellence Winners





2005 Chairman's Award
Rocky Mountain – DJ Basin Area

2005 Award of Merit
Gulf of Mexico – Central Shelf



Environmental Excellence

Positive Benefits

- **Proactive**
- **Develops/Induces Teamwork**
- **Pride & Recognition**
- **Driven by field & office**
- **Improved E performance**

Environmental Excellence

Positive Benefits to EPA Star

- Use of BMP's
- Green completions in Rockies
- New glycol system for GOM
- New VRU in West Texas
- New gasket material for thief hatches
- Tank battery design team – Rockies

Environmental Excellence

Sharing the Ideas

- **The team members**
- **Environmental Alerts**
- **Awards Banquet**
- **Company newsletters**

2006 EH&S Logo

