

July 10, 2006

Ms. Joan Cassedy  
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Re: EPA Cooperative Agreement

Dear Ms. Cassedy,

The Environmental Laboratory Advisory Board (ELAB), which serves as a Federal Advisory Committee to the Environmental Protection Agency (EPA), has learned of the award to the Independent Laboratory Institute (ILI) for purposes of general training that specifically includes requirements under the National Environmental Laboratory Conference (NELAC). ELAB has been tasked with investigating this training "issue" as well.

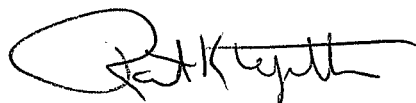
Our Board members have developed and approved the attached NELAC Laboratory Training Curriculum Outline that we would like to share with the ILI. It is our hope that this curriculum can be utilized within your program under the EPA cooperative agreement.

The attached is a detailed work product that we would be pleased to discuss with you at your convenience.

We feel that it would be in the mutual best interests of ILI and ELAB, as well as all NELAC Stakeholders, if such a curriculum could be incorporated into training activities of the ILI.

Please contact me if you have any questions or would to establish a meeting to discuss further. Thank you for your time and consideration.

Respectfully submitted,



Robert K. Wyeth  
Chairman  
Environmental Laboratory Advisory Board

cc: Dr. Earl Hansen  
ELAB members  
Ms. Lara Autry

# **NELAC Laboratory Training Curriculum**

## **Background:**

The Environmental Laboratory Advisory Board has been obtaining feedback from the National Environmental Laboratory Accreditation Conference (NELAC) through open forums and face-to-face meetings regarding the need to provide training for laboratories that are pursuing national laboratory accreditation. The goals of this Curriculum are to:

1. Provide tools in order for any environmental laboratory to become successful in the National Environmental Laboratory Accreditation Program,
2. Provide the criteria for establishing a Quality System. The Quality System is a key component of the accreditation process,
3. Provide guidance for good laboratory practices, and
4. Provide the technical tools to establish a system for creating data with known certainty and documented quality.

# **NELAC Laboratory Training General Curriculum Outline**

## **Section 1 - Introduction**

- 1.1 Purpose of NELAC**
- 1.2 What is NELAC? What is NELAP?**
- 1.3 NELAC and ISO**
  - Similarities
  - Differences
  - NELAC always takes precedence

## **Section 2 - Management Requirements**

### **2.1 Organization Responsibility**

#### **Suggested Topics:**

- Responsibility to meet the NELAC Standard
- Management System includes all associated facilities

### **2.2 Organization Requirements**

#### **Suggested Topics:**

- Management and Technical Personnel with authority and resources
- Identifying Changes in the Quality Systems
- Freedom from undue pressures and influences
- Policies and Procedures for clients confidentiality
- Policies and Procedures that do not diminish confidence in capabilities
- Defining the organization and management structure
- Documentation of personnel responsibility
- Adequate Supervision
- Technical Management Responsibility
- Documentation of Technical personnel capabilities, training, and certification
- Appointment of Quality Manager and Authority
  - Oversight
  - Function Independent from Laboratory Operations
  - Evaluating Data Objectively without influence

Documentation training and experience  
General Knowledge of Analytical Test Methods  
Internal Audits  
Notification of Deficiencies  
Documentation of Corrective Actions  
Appointment of Deputies  
Participation in a Proficiency Test Program

## **Section 3 – Quality System**

### **3.1 Establishing, Implementing, and Maintaining a Quality System**

### **3.2 Documenting Policies and Objectives in a Quality Manual**

#### **Suggested Topics:**

Commitment to good laboratory practice and quality  
Management's statement for standard of service  
Objectives of the Quality System  
Requirement of personnel familiarization with the quality documentation  
Documentation of implementation of policies and procedures in the quality process  
Laboratory Management commitment to compliance

### **3.3 Items to include in the Quality Manual**

#### **Suggested Topics:**

Outline the Structure of documentation used in quality system  
Reference to Supporting and Technical Procedures  
Contents of the Title Page  
Quality Policy Statement, Objectives, and Commitments  
Organization Structure, Management Structure, and Organizational Charts  
Procedures to ensure that all records required are retaining  
Procedures for control and maintenance of documentation  
Job Descriptions Documentation  
Identification of the laboratory's approved signatories  
Procedures for achieving traceability of measurements  
List of test methods  
Review of all new work  
Documentation of calibration and verification test procedures used  
Procedures for handling submitted samples  
Documentation of Major Equipment, Measurement Standards, Facilities, and Services  
Documentation of maintenance on equipment

Documentation of Verification Practices  
Procedures for Feedback and Corrective Action  
Procedures for dealing with complaints  
Procedures for protecting confidentiality  
Procedures for Audits and Data Review  
Documentation for reporting analytical results  
Table of Contents, References, Glossaries, and Appendices  
Roles of Responsibility  
Establishing and Maintaining Data Integrity Procedures  
Providing a mechanism for confidential reporting of data integrity issues  
Ethical Concerns and Issues

## **Section 4 - Document Control**

### **4.1 - Establishing and Maintaining Procedures to control all documents**

### **4.2 - Document Approval and Issue**

#### **Suggested Topics:**

Distribution of Authorized Editions  
Periodic Review  
Removal of Invalid and Obsolete Documents  
Archival of Obsolete Documents  
Unique Identification of Documentation  
Document Changes

## **Section 5 - Review of Requests, Tenders and Contracts**

#### **Suggested Topics:**

Ensuring adequate definition, documentation, and understanding  
Review of Capability  
Review of Appropriate Test Methods for meeting client requirements  
Records of Review  
Documentation of Subcontracting  
Informing the Client of any deviations  
Amendments to the Contract

## **Section 6 – Subcontracting of Environmental Tests**

#### **Suggested Topics:**

Laboratory's Responsibilities and Requirements for Subcontracting  
Documentation of Subcontracting

## **Section 7 – Purchasing Services and Supplies**

### **Suggested Topics:**

- Policies and Procedures for purchasing of services and supplies
- Inspection and Verification of purchased supplies, reagents, and consumable materials
- Evaluation of suppliers of Critical Consumables, Supplies, and Services

## **Section 8 – Client Services**

### **Suggested Topics:**

- Clarification of client requests
- Monitoring of Performance
- Confidentiality
- Policy and Procedures for the resolution of complaints
- Documentation of complaints, corrective actions, and internal investigations

## **Section 9 – Non-Conformance Control**

### **Suggested Topics:**

- Designation of Responsibilities and Authorities
- Identifying Corrective Actions
- Tracking of Resolutions
- Client Notification when Data Quality is effected
- Authorization for resumption of work

## **Section 10 – Corrective Action Control**

### **Suggested Topics:**

- Policy and Procedures for Implementing Corrective Actions
- Documentation of the Root Cause
- Monitoring of Corrective Actions
- Additional Audits
- Information to document in Technical Corrective Actions
- Corrective Actions and Reporting of Data

## **Section 11 – Preventive Action Control**

### **Suggested Topics:**

Identifying opportunities for Improvement  
Identifying potential sources for Non-Conformances  
Procedures for Initiation and Effectiveness

## **Section 12 – Record Control**

### **Suggested Topics:**

Documenting all laboratory activities  
Information to include in Record Control  
Documentation of Sample Handling  
Establishing Procedures for Identification, Collection, Indexing, Access, Filing, Storage, Maintenance, and Disposal of quality and technical records  
Proper storage and readily retrievable  
Security, Protection, Confidentiality, and Back-up  
Ability for historical reconstruction  
Establishing an Audit Trail  
Information within the Audit Trail  
Signatures and Initials  
Records Management and Storage  
Laboratory Sample Tracking and Handling  
Laboratory Support Activities  
Analytical Records  
Administrative Records

## **Section 13 – Internal Audits**

### **Suggested Topics:**

Scheduling Periodic Audits  
Procedure for Audit findings that cast doubt  
Follow-up on Corrective Actions due to Audit Findings

## **Section 14 – Management Review**

### **Suggested Topics:**

Scheduling Periodic Management Reviews  
Review suitability of policies and procedures  
Review reports from managerial and supervisory personnel  
Review outcome of recent internal audits  
Review corrective and preventative actions  
Review assessments by external bodies  
Review results of inter-laboratory comparisons or proficiency tests

- Review changes in volume and type of work
- Review client feedback
- Review complaints
- Review quality control activities
- Review resources
- Review staff training
- Procedure for tracking Management Review Actions
- Follow-up on Actions due to Management Review

## **Section 15 – Technical Requirements**

### **Suggested Topics:**

- Determining total uncertainty of measurement
- Ensuring competence of technical personnel
- Formulating goals for education, training, and skills of laboratory personnel
- Supervision and competence of contracted personnel
- Maintenance of current job descriptions
- Data Integrity Training

## **Section 16 – Accommodation and Environmental Conditions**

### **Suggested Topics:**

- Laboratory facility
- Monitoring, Controlling, and Recording Environmental Conditions
- Prevention of cross-contamination
- Access control
- Unencumbered work areas

## **Section 17 – Environmental Test Methods and Method Verifications**

### **Suggested Topics:**

- Maintaining current SOPs
- Maintaining current in-house methods manual
- Information to include for each method within the in-house methods manual



## **Section 18 – Selection of Methods**

### **Suggested Topics:**

- References
- Documentation of Methods used
- Communication with client
- Demonstration of Capability
- Documentation of Demonstration of Capability
- Laboratory-Developed Methods
- Non-Standard Methods
- Validation of Methods
- Estimation of Uncertainty of Measurement

## **Section 19 – Control of Data, Equipment, and Support Equipment**

### **Suggested Topics:**

- SOPs for Software Verification and Validation
- Establishing Security and Maintenance
- Equipment capability assessments
- Standards for Support Equipment
- Instrument Calibrations Standards
- Tracking of Equipment Service
- Documentation of unacceptable performance
- Verification and Validation of Equipment

## **Section 20 – Measurement Traceability**

### **Suggested Topics:**

- Procedures for Measurement Traceability and Calibration
- Procedures for Scheduled Continual Calibration
- Traceability of Reference Standards and Reference Materials
- Scheduling Intermediate Checks of Standards and Reference Material
- Transport and Storage of Standards and Reference Material
- Documentation and Labeling of Standards, Reagents, and Reference Material

## **Section 21 – Sampling**

### **Suggested Topics:**

- Establishing a Sampling Plan

Documentation in deviations, additions, and exclusions from the documented procedures  
Recording Relevant Data and Operations  
Procedures for Handling of Samples  
Sample Receipt Protocols  
Information required for Sample Receipt  
Sample Acceptance Policy

## **Section 22 – Assuring the Quality of Environmental Test and Calibration Results**

### **Suggested Topics:**

Establishing Quality Control Procedures for Monitoring the Validity of Environmental Tests  
Essential Quality Control Procedures

## **Section 23 – Reporting the Results**

### **Suggested Topics:**

Requirements and Responsibilities for Reporting  
Information and data to include in Test Reporting  
Supplemental Information for Test Reports  
Opinions and Interpretations  
Subcontracting Requirements  
Electronic Deliverable and Transmission Requirements  
Report Formats  
Amendments to Test Reports