Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

EPA (and below)

				C	Compa	arativ	ve Dat	a	
Complaint Activity		Previ	ous I	Fisca	ıl Yea	r Da	ta	2	019Thm06 20
	201	13 20)14	201	5 20	016	2017		018Thru06-30
Number of Complaints Filed	62	2 4	18	58		86	78		44
Number of Complainants	59	9 4	45	57		83	75		43
Repeat Filers	3		3	1		3	3		1
					Com	para	tive D	ata	
Complaints by Basis		Pı	evio	us F	iscal	Year	Data		
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2013	201	14	2015	201	6 201	17	2018Thru06- 30
Race		22	23	3	25	33	41	l	28
Color		7	1()	11	17	17	7	11
Religion		4	3		5	11	3		1
Reprisal		31	28	8	30	60	46	5	26
Sex		27	14	1	27	37	38	3	20
PDA		0	0		0	0	0		0

For 3rd Quarter 2018 for period ending June 30, 2018

National Origin	12	10	11	15	13	7
Equal Pay Act	1	1	2	3	1	1
Age	22	22	28	41	40	21
Disability	19	18	18	34	31	15
Genetics	0	0	1	0	0	0
Non-EEO	7	6	6	7	5	1

		1	Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	5	7	5	6	4	1
Assignment of Duties	5	5	16	13	11	14
Awards	0	3	4	2	4	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-			-	-	-
Demotion	0	0	0	0	1	0
Reprimand	3	6	2	9	3	2
Suspension	6	4	0	8	4	1
Removal	0	3	2	5	4	0
Letter of Warning	0	0	0	3	3	0
Duty Hours	2	0	0	1	3	1
Perf. Eval./ Appraisal	9	5	5	21	7	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	19	28	49	46	27

Sexual	2	1	3	3	5	4
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	3	4	3
Promotion/Non-Selection	10	8	5	9	21	5
Reassignment						
Denied	0	2	3	1	3	2
Directed	2	2	1	6	2	2
Reasonable Accommodation Disability	9	3	4	13	12	7
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	1	1	1	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	7	5	3
Termination	4	1	1	3	4	0
Terms/Conditions of Employment	12	11	10	22	18	11
Time and Attendance	7	2	8	10	10	6
Training	2	6	6	2	7	1
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	2	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Co	omp	ar	ative I	Data	
Processing Time		Previo	us F	lisca	al Y	eai	r Data		2018Thru06
	2013	2014		201	5	2	016	2017	30
Complaints pending durin	ng fiscal y	year							
Average number of days in investigation	311.07	245.0	8 2	257.	40	21	3.51	250.39	219.90
Average number of days in final action	198.44	289.6	5 3	321.	81	30)0.90	499.29	333.52
Complaint pending during	g fiscal y	ear whe	ere h	eari	ing	was	s reque	ested	1
Average number of days in investigation	314.44	249.5	0 2	259.	25	22	24.92	238.10	226.59
Average number of days in final action	35.00	12.00)	36.(00	2	6.27	443.17	84.43
Complaint pending during	g fiscal y	ear whe	ere h	eari	ing	was	s not re	equested	1
Average number of days in investigation	306.58	233.8	7 2	253.	36	19	98.75	261.03	210.96
Average number of days in final action	218.88	375.0	8 6	507.	62	84	40.83	488.68	324.61
					С	om	iparati	ive Data	l
Complaints Dismisse Agency	d by	Pre	eviou	us F	Fisca	al Y	Year D	ata	2018Thru06-
8 2		2013	201	14	201	5	2016	2017	30
Total Complaints Dismiss Agency	sed by	6	9		6		11	1	3
Average days pending pri dismissal	or to	123	25	8	99)	130	132	78
Con	nplaints `	Withdı	rawr	n by	v Co	omj	plaina	nts	
Total Complaints Withdra Complainants	awn by	19	3		8		10	6	3

						Comp	ara	tive	Da	ta		
Total Final Agency			Pre	evious	; Fis	scal Y	ear	Dat	a		2018	Thru06-
Actions Finding Discrimination	20)13	2	014	2	015	20)16	2	017		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		1		1	
Without Hearing	0	0	0	0	0	0	0	0	1	100	1	100
With Hearing	0	0	1	100	1	100	0	0	0	0	0	0
						~						

Findings of					(Compa	ara	tive	Dat	a			
Discrimination Rendered by Basis			Pre	vious	Fis	cal Yo	ear	Data	a		2018	Thru06-	
Note: Complaints can be	20	2013		014	2	015	20)16	2017		30		
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		0		0		1		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100	
Sex	0	0	1	100	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	1	100	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		1		1		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	ara	tive	Dat	a		·
Findings of		-	Pre	vious	Fis	cal Ye	ear	Data	ı		2018	Thru06
Discrimination Rendered by Issue	20)13	2	014	2	015	20)16	20)17	-	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		0		1	
Appointment/Hire	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		·		<u>.</u>			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		-						-		-		
Findings After Hearing	0		1		1		0		0		0	
Appointment/Hire	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>	<u> </u>				1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		<u>.</u>		·						<u>.</u>	·	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		1								1		
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		<u> </u>				
Demotion	0	0	0	0	0	0	0	0	0	0	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1					1	1	1	1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data									2018Thru06-	
			201	3 2	014	2015	5	2016	2	017	30		
Total complaints from prev Fiscal Years	m previous		87		87	87		84	1	109		95	
Fotal Complainants			79		82	78		76		98	82		
Number complaints pendi	ing					-			-		-		
Investigation		11		3	1		5	1		0			
ROI issued, pending Complainant's action		3		0	0		0		0	0			
Hearing		59		65	68		47		59	85			
Final Agency Action			22		20	20		40		47	9		
Appeal with EEOC Off Federal Operations	Appeal with EEOC Office of Federal Operations		15		13	14		41		43	45		
		Comparative Data											
Complaint Investigations		Previous Fiscal Year Data								2018Thru06-			
			201	3 2	014	2015	5	2016	2	017	30		
Pending Complaints Where nvestigations Exceed Required Time Frames		22		3	2		7		2		2		