

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

EPA (and below)

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	62	48	58	86	78	44
Number of Complainants	59	45	57	83	75	43
Repeat Filers	3	3	1	3	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	22	23	25	33	41	28
Color	7	10	11	17	17	11
Religion	4	3	5	11	3	1
Reprisal	31	28	30	60	46	26
Sex	27	14	27	37	38	20
PDA	0	0	0	0	0	0

National Origin	12	10	11	15	13	7
Equal Pay Act	1	1	2	3	1	1
Age	22	22	28	41	40	21
Disability	19	18	18	34	31	15
Genetics	0	0	1	0	0	0
Non-EEO	7	6	6	7	5	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	5	7	5	6	4	1
Assignment of Duties	5	5	16	13	11	14
Awards	0	3	4	2	4	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	3	6	2	9	3	2
Suspension	6	4	0	8	4	1
Removal	0	3	2	5	4	0
Letter of Warning	0	0	0	3	3	0
Duty Hours	2	0	0	1	3	1
Perf. Eval./ Appraisal	9	5	5	21	7	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	19	28	49	46	27

Sexual	2	1	3	3	5	4
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	3	4	3
Promotion/Non-Selection	10	8	5	9	21	5
Reassignment						
Denied	0	2	3	1	3	2
Directed	2	2	1	6	2	2
Reasonable Accommodation Disability	9	3	4	13	12	7
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	2	1	1	1	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	0	7	5	3
Termination	4	1	1	3	4	0
Terms/Conditions of Employment	12	11	10	22	18	11
Time and Attendance	7	2	8	10	10	6
Training	2	6	6	2	7	1
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	2	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	311.07	245.08	257.40	213.51	250.39	219.90
Average number of days in final action	198.44	289.65	321.81	300.90	499.29	333.52
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	314.44	249.50	259.25	224.92	238.10	226.59
Average number of days in final action	35.00	12.00	36.00	26.27	443.17	84.43
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	306.58	233.87	253.36	198.75	261.03	210.96
Average number of days in final action	218.88	375.08	607.62	840.83	488.68	324.61
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	6	9	6	11	1	3
Average days pending prior to dismissal	123	258	99	130	132	78
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	19	3	8	10	6	3

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2018Thru06-30						
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	87	87	87	84	109	95						
Total Complainants	79	82	78	76	98	82						
Number complaints pending												
Investigation	11	3	1	5	1	0						
ROI issued, pending Complainant's action	3	0	0	0	0	0						
Hearing	59	65	68	47	59	85						
Final Agency Action	22	20	20	40	47	9						
Appeal with EEOC Office of Federal Operations	15	13	14	41	43	45						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2018Thru06-30						
	2013	2014	2015	2016	2017							
Pending Complaints Where Investigations Exceed Required Time Frames	22	3	2	7	2	2						