



Sodexo's Global Waste Strategy

WHO WE ARE

Global Organization



80 countries

North American Reach



15 Million customers



7,950 sites



133,000 employees



3,100 clients

Approach

“We cannot think about success of organizations only through financial results but also through what they will bring to society.”

Sophie BELLON
Chairwoman of Sodexo's
Board of Directors



Global Waste Goal

Sodexo will eliminate avoidable waste by 2025

Champions 12.3

Sodexo is a signatory of the
UN Sustainable Development Goal 12.3

Different **roles** that we play

Different **impacts** that we have

BETTER TOMORROW 2025



OUR IMPACT ON INDIVIDUALS



OUR IMPACT ON COMMUNITIES



OUR IMPACT ON THE ENVIRONMENT



OUR ROLE AS AN EMPLOYER

Improve the Quality of Life of our employees

80% Employee **Engagement Rate**

Ensure a diverse workforce and inclusive culture that reflects and enriches communities we serve

100% of our employees work for **gender balanced** management teams

Foster a culture of environmental responsibility within our workforce and workspaces

100% of our employees are trained **on sustainable practices**



OUR ROLE AS A SERVICE PROVIDER

Provide and encourage our consumers to access healthy lifestyle choices

100% of our consumers are offered healthy **lifestyle options everyday**

Promote local development fair, inclusive and sustainable business practices

€10 billion of our business value will **benefit SMEs**

Source responsibly and provide management services that reduce carbon emissions

34% **reduction** of carbon emissions⁽¹⁾



OUR ROLE AS A CORPORATE CITIZEN

Fight hunger and malnutrition

100 million **Stop Hunger** beneficiaries

Drive diversity and inclusion as a catalyst for societal change

100% of our countries are collaborating on initiatives that improve **quality of life of women**

Champion sustainable resource usage

100% of our countries are partnering to deliver the **UN food waste goal**

Recognitions

MEMBER OF
Dow Jones Sustainability Indices
In Collaboration with RobecoSAM



Partners



BETTER POLICIES FOR BETTER LIVES



WASTE AS A GLOBAL PRIORITY

Three issues close to our heart



WASTE AS A GLOBAL PRIORITY

Sodexo's waste strategy with the **PREVENTION** as the key driver

COLLABORATE

Reinforce collaboration across the value chain

STRATEGY DEVELOPMENT & OPERATIONAL EXCELLENCE

Client strategic waste management advice and best in class on site waste management services

CLIENT AND CONSUMER ENGAGEMENT

in a unique position to drive behavior change toward waste reduction

MARKETING & COMMUNICATIONS

Global actions help to inform clients and consumers and gain support for the waste prevention challenge.

MEASURING AND PUBLIC REPORTING

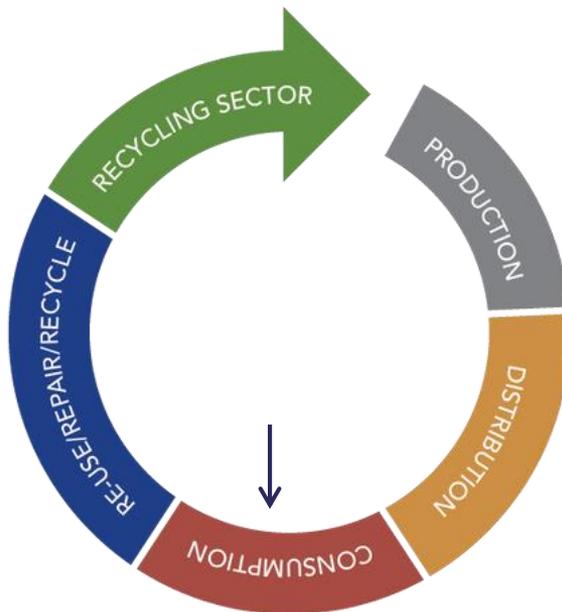
Ensure that waste management is an integral part of site management and that our business measures and reports performance

WASTE AS A GLOBAL PRIORITY

LINEAR ECONOMY



CIRCULAR ECONOMY



WASTE AS A GLOBAL PRIORITY

Sodexo's Priorities

- **Deploy circular economy principals:** We will embed circular economy approaches in our offers to clients and our operations to ensure all waste streams have a beneficial use and nothing goes to waste
- **Feed Hungry People:** Our Stop Hunger program encourages all of our units to divert surplus food to those in need in their communities.

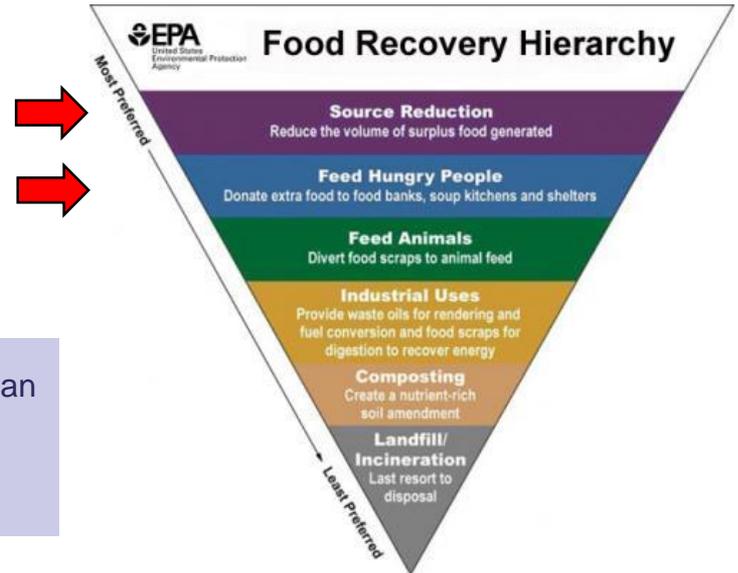
Aiming High

Food donation and WasteWatch address the highest tiers of the EPA's Food Recovery Hierarchy, the most preferred ways to prevent food waste

Impact across our business

Sodexo recovered almost a **1 million** pounds of food in FY17 through Stop Hunger

WasteWatch by LeanPath generates an approximate **50%** reduction in pre-consumer food waste



SODEXO PROGRAMS HELPING TO WASTE LESS RESOURCES



Waste**LESS**
WEEK



Embracing the principles of the **circular economy** for a **Better Tomorrow**



PROGRESS WITH PURPOSE

WasteWatch powered by LeanPath

is Sodexo's comprehensive program to prevent and reduce food waste*

1. Track



Track daily **pre- and post-consumer** food waste

2. Monitor



Monitor smart data on LeanPath Online reporting dashboard and emailed reports and alerts

3. Act

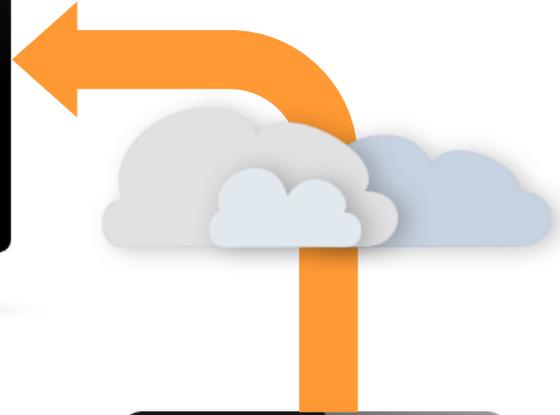


Use actionable data to engage employees and make changes to drive reduction

WWxLP Reduces Food Waste by ~50% in alignment with Champions 12.3

PROGRESS WITH PURPOSE

Powerful, Real-Time Insights to Drive Focus & Prevention



DAILY FOOD WASTE REPORT: VICTORIA QUAY
YOUR WASTE SNAPSHOT

WEDNESDAY | OCTOBER 18, 2017
TODAY'S WEATHER FORECAST:
Mostly cloudy throughout the day.

TOTAL WASTE BY VALUE £25 ▼ £17 VS LAST TUESDAY That's 29,125¢ wasted for an entire year!	TOTAL WASTE BY WEIGHT 27.3 KG ▼ 19.2 KG VS LAST TUESDAY That's the same as 6¢ worth!
TOP WASTED ITEM Bakery-Pastry £11 ▲ £2 VS LAST TUESDAY Keep an eye on Bakery-Pastry waste today.	TOTAL BAKERY ITEMS 10 ▼ 4 TRANSACCIONS VS LAST TUESDAY Is everyone using the system to track food waste?

LeanPath
FOR YOUR BUSINESS

LeanPath
Welcome, Demo User!

FOOD WASTE DASHBOARD APPS SUPPORT MY ACCOUNT

GOALS

View goals for:
Site: [Dropdown]
Location: [Dropdown]

ACTIVE GOALS PAST GOALS

Goal: Reduce Turkey waste by 90%

FOOD ITEM: Turkey
USER REASON: All Loss Reasons
STARTING WEIGHT OF WASTE: 54 lb
START DATE: 2017-05-21
END DATE: 2017-07-18
REDUCTIONAL: 90%

PROGRESS CHART (lb/Day/Week)

DATE	WASTE (lb)
2017-05-21	54
2017-06-07	22
2017-06-24	30
2017-07-01	15
2017-07-18	5

LeanPath

LEANPATH TRACKER

YOUR REPORT WAS RECEIVED!

Financial Impact

Item Value:	€31.00
If Wasted Daily for a Year:	€11,315

Abby's STATS (LAST 30 DAYS)

Reports:	9
Team Tasks:	3

Environmental Impact

CO2 Emissions:	100 kg
Water:	1000 L
Landfill:	100 kg

Green & Audit Report | Financial Tracking

SODEXO PROGRAMS HELPING TO WASTE LESS RESOURCES



Powered by



The WasteLess Week logo is centered within a large, rounded square with a red border. It features the word "Waste" in blue, "LESS" in red, and "WEEK" in blue, all in a sans-serif font.



Embracing the principles of the **circular economy** for a **Better Tomorrow**

PROGRESS WITH PURPOSE

What is WasteLESS Week?



LESS WASTE
MORE QUALITY OF LIFE

1

Raise awareness of the work Sodexo has been doing to reduce the waste of resources

WasteLESS week is a week-long engagement campaign run by Sodexo on our accounts around the world during October*

2

Encourage employees, clients and consumers to take action

It supports our overall waste reduction efforts, allowing accounts to create customized messages for clients based on local actions and results

3

Inspire long term behavior change

It empowers consumers, clients and Sodexo employees to reduce waste by celebrating the benefits of wasting less food, water, energy, paper and raw materials

WasteLESS WEEK



SODEXO PROGRAMS HELPING TO WASTE LESS RESOURCES



Powered by



Waste**LESS**
WEEK



INTERNATIONAL
**FOOD
WASTE**
COALITION

Embracing the principles of the **circular economy** for a **Better Tomorrow**

PROGRESS WITH PURPOSE

FOR A BETTER TOMORROW: SKOOL BY INTERNATIONAL FOOD WASTE COALITION

A multi-stakeholder initiative in the food-service industry to tackle food waste along the value chain



INTERNATIONAL
**FOOD
WASTE**
COALITION

Together We Build a Future Without Food Waste

COLLABORATIVE
VALUE CHAIN
APPROACH

ACTION
ORIENTED
PROGRAMS

CONTRIBUTING
TO THE DEBATE

Bring back the value of food

A schools market segment food waste reduction project

- SKOOL -

Founding Members



PEPSICO



SCA
Care of Life



Unilever
Food
Solutions



WWF

Strategic partner



Questions?