Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

EPA (and below)

				Coi	npa	rative	Data	
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Data		2010Th02 21
	201	4 20	15 2	016	20	017 20	018	2019Thru03-31
Number of Complaints Filed	48	5	8	86	7	'8 .	57	24
Number of Complainants	45	5 5	7	83	7	5	54	24
Repeat Filers	3	1		3		3	3	0
				(Com	parati	ve Da	ıta
Complaints by Basis		Pr	eviou	s Fiso	cal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	m	2014	2015	5 20)16	2017	201	2019Thru03- 8 31
Race		23	25	3	3	41	35	12
Color		10	11	1	7	17	12	8
Religion		3	5	1	1	3	1	1
Reprisal		28	30	6	50	46	36	16
Sex		14	27	3	7	38	27	9
PDA		0	0		0	0	0	0

For 2nd Quarter 2019 for period ending March 31, 2019

National Origin	10	11	15	13	11	4
Equal Pay Act	1	2	3	1	1	1
Age	22	28	41	40	25	7
Disability	18	18	34	31	17	8
Genetics	0	1	0	0	0	0
Non-EEO	6	6	7	5	1	4

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	7	5	6	4	2	0
Assignment of Duties	5	16	13	11	18	8
Awards	3	4	2	4	5	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	6	2	9	3	2	3
Suspension	4	0	8	4	1	1
Removal	3	2	5	4	1	0
Letter of Warning	0	0	3	3	1	0
Duty Hours	0	0	1	3	1	0
Perf. Eval./ Appraisal	5	5	21	7	15	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	28	49	46	37	13

Sexual	1	3	3	5	6	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	3	4	4	0
Promotion/Non-Selection	8	5	9	21	10	5
Reassignment						
Denied	2	3	1	3	3	2
Directed	2	1	6	2	2	0
Reasonable Accommodation Disability	3	4	13	12	8	4
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	2	1	1	1	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	0	0	7	5	4	4
Termination	1	1	3	4	0	5
Terms/Conditions of Employment	11	10	22	18	15	7
Time and Attendance	2	8	10	10	10	3
Training	6	6	2	7	3	1
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	2	1	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				С	omp	ar	ative I	Data	
Processing Time		Previo	us F	lisca	al Y	eai	r Data		2019Thru03-
	2014	2015	;	201	16	2	017	2018	31
Complaints pending durin	g fiscal y	ear							
Average number of days in investigation	245.08	257.4	0 2	213.	.51	25	50.39	212.73	247.54
Average number of days in final action	289.65	321.8	1 3	300.	.90	49	99.29	283.88	164.58
Complaint pending during	fiscal ye	ar whe	re he	eari	ng w	as	reques	sted	
Average number of days in investigation	249.50	259.2	5 2	224.	.92	23	38.10	211.41	252.88
Average number of days in final action	12.00	36.00)	26.2	27	44	43.17	56.00	153.00
Complaint pending during	fiscal ye	ar when	re he	eari	ng w	/as	not re	quested	
Average number of days in investigation	233.87	253.3	6 1	198.	.75	26	51.03	217.32	239.00
Average number of days in final action	375.08	607.6	2 8	340.	.83	48	38.68	285.98	187.75
					С	om	parat	ive Data	l
Complaints Dismisse Agency	d by	Pre	evio	us I	Fisca	al Y	Year D	ata	2019Thru03-
		2014	201	15	201	6	2017	2018	31
Total Complaints Dismiss Agency	ed by	9	6	5	11		1	6	2
Average days pending prid dismissal	or to	258	99	9	13	0	132	63	47
Con	plaints V	Withdr	awn	ı by	v Co	mp	olainai	nts	
Total Complaints Withdra Complainants	wn by	3	8	3	10)	6	4	1

		Comparative Data													
]	Pre	vious	Fis	cal Y	ear	r Data	ł		2019	Thru03-				
2	014	2	015	20)16	2	017	2	018		31				
#	%	#	%	#	%	#	%	#	%	#	%				
1		1		0		1		1		1					
0	0	0	0	0	0	1	100	1	100	1	100				
1	100	1	100	0	0	0	0	0	0	0	0				
					Com	ipai	rative	Da	ta						
	# 1 0 1	2014 # % 1	2014 2 # % # 1 1 0 0 0 1 100 1	2014 2015 # % # % 1 1 0 0 0 0 1 100 1 100	Previous Fis 2014 2015 20 # % # % # 1 1 1 0 0 0 0 0 0 0 0 1 100 1 100 0	Previous Fiscal Y 2014 2015 2016 # % # % 1 I % 0 I 0 0 0 0 0 0 1 100 1 100 0 0 1 100 1 100 0 0	Previous Fiscal Veat 2014 2015 2016 2 # % # % # % # 1 I 1 I 0 I 1 0 0 0 0 0 1 1 1 100 1 100 0 0 0 1 100 1 100 0 0 0 1 100 1 100 0 0 0	Previous Fiscal Vert Data 2014 2015 2016 2017 # % # % # % 1 I % # % I % 0 0 0 0 0 1 100 1 I I 0 0 0 1 100 1 100 1 100 0 0 0 0 0 1 100 1 100 0 0 0 0 0 1 100 1 100 0 0 0 0 0 1 100 1 100 0 0 0 0 0 1 100 1 100 0 0 0 0 0 1 100 1 100 0 0 0 0 0 1 1000 1 1000 1 100 1 100 1 100 1 10 1 <t< td=""><td>2014 2015 2016 2017 2 # % # # <</td><td>Previous Fiscal Vertal 2014 2015 2016 2017 2018 # % # % # % # % 1 I I I I I I I 0 0 0 I 10 I I I 1 I I I I I I I 1 I I I I I I I 1 I I I I I I I I 1 I</td><td>Previous Fiscal Vear Data 2014 2015 2016 2017 2018 # % # #</td></t<>	2014 2015 2016 2017 2 # % # # <	Previous Fiscal Vertal 2014 2015 2016 2017 2018 # % # % # % # % 1 I I I I I I I 0 0 0 I 10 I I I 1 I I I I I I I 1 I I I I I I I 1 I I I I I I I I 1 I	Previous Fiscal Vear Data 2014 2015 2016 2017 2018 # % # #				

Discrimination Rendered by Basis		F		2019	Fhru03-							
Note: Complaints can be	2	014	2	015	20)16	20)17	2	018		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		2	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	1	50
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		1		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					С	omp	ara	ntive	Da	ta		
Findings of		I	Prev	vious]	Fisc	al Y	ear	Dat	a		2019	Fhru03-
Discrimination Rendered by Issue	2	014	2	015	20)16	20)17	2	018		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		2	
Appointment/Hire	1	100	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	1	100	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	1	100	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment						1		1		1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-		-		-		-	·	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		0		0		0		0	
Appointment/Hire	1	100	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Letter of Warning	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	1	100	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>								<u> </u>		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment										-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-				-	-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						<u> </u>						
Demotion	0	0	0	0	0	0	0	0	1	100	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
		0	1	0	1	0	0	0	1	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										<u> </u>	1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	2019Thru03-							
	2014	2015	2016	2017	2018	31				
Total complaints from previous Fiscal Years	87	87	84	109	79	97				
Total Complainants	82	78	76	98	67	84				
Number complaints pending										
Investigation	3	1	5	1	0	8				
ROI issued, pending Complainant's action	0	0	0	0	0	1				
Hearing	65	68	47	59	73	83				
Final Agency Action	20	20	40	47	7	5				
Appeal with EEOC Office of Federal Operations	13	14	41	43	48	51				
	Comparative Data									
Complaint Investigations	Previous Fiscal Year Data 2019Thru03-									
	2014	2015	2016	2017	2018	31				
Pending Complaints Where Investigations Exceed Required Time Frames	3	2	7	2	0	2				