

Reasonable Accommodation Points of Contact

National Reasonable Accommodation Program Contacts

The Office of Civil Rights (OCR) administers EPA's National Reasonable Accommodation Program and all related activities pertaining to processing requests for accommodations, providing guidance and training to EPA employees in their various roles (supervisor, requestor, LORACs, etc.); assisting with issue resolution and the development of or assistance with developing associated policies and procedures; and maintains the reasonable accommodation files including medical documentation.

If you email the National Reasonable Accommodation Coordinator (NRAC), Amanda Sweda, please include the Assistant NRAC, Kristin Tropp and vice versa. Email is the best and preferred method to contact us.

HQ Location	HQs POC
AO - Office of the Administrator	Amanda Sweda
OAR - Office of Air and Radiation	Kristin Tropp
OCFO - Office of Chief Financial Officer	Amanda Sweda
OCSPP - Office of Chemical Safety and Pollution Prevention	Amanda Sweda
OECA - Office of Enforcement and Compliance Assurance	Kristin Tropp
OGC - Office of General Counsel	Kristin Tropp
OIG - Office of Inspector General	Amanda Sweda *Only HQs office that has LORAC LORAC – Kim Rawls Backup LORAC – Deana Kennedy
OITA - Office of International and Tribal Affairs	Kristin Tropp
OLEM - Office of Land and Emergency Management	Kristin Tropp
OMS - Office of Mission Support	Kristin Tropp
ORD - Office of Research and Development	Amanda Sweda
OW - Office of Water	Amanda Sweda

Local Reasonable Accommodation Coordinators

LORACS are an invaluable part of EPA Reasonable Accommodation Program given the geographical locations and number of EPA employees. LORACs serve as the principal advisor to management and employees within their designated region, lab, or office, and report to the NRAC and Assistant NRAC on reasonable accommodations requests or concerns for employees and applicants for employment with disabilities.

Region/Location	LORAC	Backup LORAC	HQs POC
Region 1	Robyn McCarville	Jason Grazick	Amanda Sweda
Region 2	Ann-Heng Jen		Kristin Tropp
Region 3	Geoffrey Ng	Julissa Baez	Amanda Sweda
Region 4	Carlos Asencio	Pargol "Patty" Ezzati	Kristin Tropp
Region 5	Scott Sharon	Maria Zamora-Ceballos	Amanda Sweda
Region 6	Terry Roundtree		Kristin Tropp
Region 7	Jonathan Cooper	Michael Butkovich	Amanda Sweda
Region 8	Carla Guelker Jerardo Carbajal		Kristin Tropp
Region 9	Philip Kum		Amanda Sweda
Region 10	Shawn Drummond		Kristin Tropp
Ann Arbor	Pamela Christian		Kristin Tropp
Cincinnati	Lonnie Gates		Kristin Tropp
RTP - Research Triangle Park	Tessa Burmania	Erica Rodriguez	Amanda Sweda