

Reasonable Accommodation Points of Contact

National Reasonable Accommodation Program Contacts

The Office of Civil Rights (OCR) administers EPA’s National Reasonable Accommodation Program and all related activities pertaining to processing requests for accommodations, providing guidance and training to EPA employees in their various roles (supervisor, requestor, LORACs, etc.); assisting with issue resolution and the development of or assistance with developing associated policies and procedures; and maintains the reasonable accommodation files including medical documentation.

If you email the Senior National Reasonable Accommodation Coordinator (NRAC), Amanda Sweda, please include the NRAC, Kristin Tropp and vice versa. Email is the best and preferred method to contact the RA Team.

HQ Location	HQs Point of Contact
AO - Office of the Administrator	<u>Amanda Sweda</u>
OAR - Office of Air and Radiation	<u>Kristin Tropp</u>
OCFO - Office of Chief Financial Officer	<u>Amanda Sweda</u>
OCSPP - Office of Chemical Safety and Pollution Prevention	<u>Amanda Sweda</u>
OECA - Office of Enforcement and Compliance Assurance	<u>Kristin Tropp</u>
OGC - Office of General Counsel	<u>Kristin Tropp</u>
OIG - Office of Inspector General	<u>Amanda Sweda</u> *Only HQs office that has LORAC OIG LORACs – <u>Kim Rawls</u> <u>Rufus “Erik” Mabry</u> <u>Deana Kennedy</u>
OITA - Office of International and Tribal Affairs	<u>Kristin Tropp</u>
OLEM - Office of Land and Emergency Management	<u>Kristin Tropp</u>
OMS - Office of Mission Support	<u>Kristin Tropp</u>
ORD - Office of Research and Development	<u>Amanda Sweda</u>
OW - Office of Water	<u>Amanda Sweda</u>

Local Reasonable Accommodation Coordinators

LORACS are an invaluable part of EPA Reasonable Accommodation Program given the geographical locations and number of EPA employees. LORACs serve as the principal advisor to management and employees within their designated region, lab, or office, and report to the Senior NRAC, NRAC, and Regional NRAC (if applicable) on reasonable accommodations requests or concerns for employees and applicants for employment with disabilities. *Office of Inspector General is the only Headquarters Office with LORACs.

Region/Location	LORAC 1	LORAC 2	HQs Point of Contact
Region 1	<u>Robyn McCarville</u>	<u>Jason Grazick</u>	<u>Amanda Sweda</u>
Region 2	<u>Ann-Heng Jen</u>		<u>Kristin Tropp</u>
Region 3	<u>Geoffrey Ng</u>	<u>Julissa Baez</u>	<u>Amanda Sweda</u>
Region 4	<u>Carlos Asencio</u>	<u>Pargol "Patty" Mamizadeh</u>	<u>Kristin Tropp</u>
Region 5	<u>Scott Sharon</u>	<u>Maria Zamora-Ceballos</u>	<u>Amanda Sweda</u>
Region 6	<u>Terry Roundtree</u>		<u>Kristin Tropp</u>
Region 7	<u>Jonathan Cooper</u>	<u>Michael Butkovich</u>	<u>Amanda Sweda</u>
Region 8	<u>Carla Guelker</u>	<u>Joshua "Josh" Vigil</u>	<u>Kristin Tropp</u>
Region 9	<u>Elizabeth Taylor</u>		<u>Amanda Sweda</u>
Region 10	<u>Shawn Drummond</u>		<u>Kristin Tropp</u>
Ann Arbor	<u>Pamela Christian</u>		<u>Amanda Sweda</u>
Cincinnati	<u>Lonnie Gates</u>	<u>Barbara Boles</u>	<u>Kristin Tropp</u>
RTP - Research Triangle Park	<u>Susan Nabors</u>	<u>Brett Nesbit</u>	<u>Amanda Sweda</u>
Office of Inspector General (OIG)*	<u>Kim Rawls</u>	<u>Rufus "Erik" Mabry</u> <u>Deana Kennedy</u>	<u>Amanda Sweda</u>